

## FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

FOR USE ONLY BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 01-31-2025

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	<b>1. FILE NUMBER</b> 546-564	<b>2. PERIOD COVERED</b> From 01/01/2021 Through 12/31/2021	<b>3. (a) AMENDED - Is this an amended report:</b> <b>(b) HARDSHIP - Filed under the hardship procedures:</b> <b>(c) TERMINAL - Is this a terminal report:</b>	No No No
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<b>4. AFFILIATION OR ORGANIZATION NAME</b> SECURITY OFFICERS ASSOCIATION OF AMERICA		<b>8. MAILING ADDRESS (Type or print in capital letters)</b>	
<b>5. DESIGNATION (Local, Lodge, etc.)</b>		First Name AIRLIA	Last Name PUEPPKE
<b>6. DESIGNATION NBR</b>		P.O Box - Building and Room Number	
<b>7. UNIT NAME (if any)</b>		Number and Street 6926 E 117TH AVE	
<b>9. Are your organization's records kept at its mailing address?</b>		City THORNTON	
Yes		State CO	ZIP Code + 4 80233

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

57. SIGNED: Airlia Pueppke Date: Apr 08, 2022	PRESIDENT Contact Info: 720-628-7747	58. SIGNED: Airlia Pueppke Date: Mar 28, 2022	TREASURER Contact Info: 720-628-7747
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During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? No
- 11. Create or participate in the administration of a trust or other fund or organization which provides benefits for members or their beneficiaries? No
- 12. Have a Political Action Committee (PAC) fund? No
- 13. Acquire or dispose of any goods or property in any manner other than purchase or sale? No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? No
- 15. Discover any loss or shortage of funds or other property? (Answer "Yes" even if there has been repayment or recovery.) No
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? No
- 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? No
- 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? No

- 19. How many members did your organization have at the end of the reporting period? 134
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$0
- 21. During the reporting period, did your organization have any changes in its constitution or bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? No
- 22. What is the date of the labor organization's next regular election of officers? 01/2022
- 23. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	56.32	per	1	56.32	56.32
(b) Initiation Fees	36.00	per	1	36.00	36.00
(c) Transfer Fees	45.64	per	1	45.65	45.64
(d) Work Permits	23.00	per	1	23.00	23.00

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

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(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements)		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	TOTAL (F)
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER)	(C) Status *			
DAVID	HEMMINGWAY	\$0	\$0	\$0
PRESIDENT	C			
DAVID	TUCKER	\$0	\$0	\$0
VICE PRESIDENT	C			
JEFFREY	MEYER	\$0	\$0	\$0
TREASURER	P			
AIRLIA	PUEPPKE	\$0	\$0	\$0
TREASURER	N			
Total Disbursements to Officers		\$0	\$0	\$0
			Less Deductions	\$0
			Net Disbursements	\$0
		The Total from Net Disbursements will be entered in Item 45		
** Code (C) Status: past officer - P; continuing officer - C; new officer during the reporting period - N.		(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56.)		

**STATEMENT A - ASSETS AND LIABILITIES**

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ASSETS	Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES	Start of Reporting Period (C)	End of Reporting Period (D)
25. Cash	\$30,999	\$57,835	32. Accounts Payable	\$0	\$0
26. Loans Receivable	\$0	\$0	33. Loans Payable	\$0	\$0
27. U.S. Treasury Securities	\$0	\$0	34. Mortgages Payable	\$0	\$0
28. Investments	\$0	\$0	35. Other Liabilities	\$0	\$0
29. Fixed Assets	\$0	\$0	36. TOTAL LIABILITIES	\$0	\$0
30. Other Assets	\$0	\$0			
31. TOTAL ASSETS	\$30,999	\$57,835	37. NET ASSETS	\$30,999	\$57,835

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS	AMOUNT	CASH DISBURSEMENTS	AMOUNT
38. Dues	\$85,964	45. To Officers (from item 24)	\$0
39. Per Capita Tax	\$0	46. To Employees (less deductions)	\$3,666
40. Fees, Fines, Assessments, Work Permits	\$0	47. Per Capita Tax	\$0
41. Interest and Dividends	\$0	48. Office and Administrative Expense	\$0
42. Sale of Investments and Fixed Assets	\$0	49. Professional Fees	\$50,632
43. Other Receipts	\$0	50. Benefits	\$0
44. TOTAL RECEIPTS	\$85,964	51. Contributions, Gifts, and Grants	\$0
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form.		52. Purchase of Investments and Fixed Assets	\$0
		53. Loans Made	\$0
		54. Other Disbursements	\$4,830
		55. TOTAL DISBURSEMENTS	\$59,128

**56. ADDITIONAL INFORMATION SUMMARY**

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Statement A,Cash Begin Total: BEGINNING BALANCE DOES NOT MATCH BEGINNING BALANCE IN CHECKING

Form LM-3 (Revised 2016)