SPFPA | Grievance

International Union, Security, Police and Fire Professionals of America (SPFPA) and Local Union No. Text, SPFPA

GRIEVANCE

Company: Text **Unit:** Text

Grievance No.: Text **Date:** Text **Shift:** Text

This Grievance is filed pursuant to the grievance procedure article of the Agreement between _____ and the International Union, SPFPA and Local Union No. _____ as follows:

Basis for Grievance:
Text

Contract Provision Violated:
Text

Relief Requested:
Text

Discussed in 1st Step by: Text **With:** Text **Date:** Text

Union Representative/Title Company Representative/Title

Grievant (Print)	Union Representative (Print)	Management (Print)
Grievant (Signature)	Union Representative (Signature)	Management (Signature)
Date	Date	Date

SUBMIT ORIGINAL TO COMPANY, AND RETAIN A COPY FOR THE UNION

Rev. 09/2015

PROTECT TIME LIMITS

Disposition by Management: (1st Step)

Text

"X" One choice only.

☐ **Grievance Satisfactorily Settled**

☐ **Appealed**

Date: _____

_____ _____

Union Represetative Signature Date

_____ _____

Company Representative Signature Date

Disposition by Management: (2nd Step)

Text

"X" One choice only.

☐ **Grievance Satisfactorily Settled**

☐ **Appealed**

Date: _____

_____ _____

Union Represetative Signature Date

_____ _____

Company Representative Signature Date

Disposition by Management: (3rd Step)

Text

"X" One choice only.

☐ **Grievance Satisfactorily Settled**

☐ **Appealed**

Date: _____

_____ _____

Union Represetative Signature Date

_____ _____

Company Representative Signature Date