



SPFPA | Grievance

International Union, Security, Police and Fire Professionals of America (SPFPA)
and Local Union No. _____, SPFPA

GRIEVANCE

Grievance No.: _____

Date: _____

Shift: _____

Company: _____

Unit: _____

This Grievance is filed pursuant to Article _____ of the Agreement
between _____ and the
International Union, SPFPA and Local Union No. _____ as follows:

Basis for Grievance: _____

Contract Provision Violated: _____

Relief Requested: _____

| Discussed in 1st Step by: | With: | Date: |
|-------------------------------|---|---------------------------------|
| Union Representative/Title | Company Representative/Title | |
| _____ Grievant (Print) | _____ Union Representative (Print) | _____ Management (Print) |
| _____ Grievant (Signature) | _____ Union Representative (Signature) | _____ Management (Signature) |
| _____ Date | _____ Date | _____ Date |

SUBMIT ORIGINAL TO COMPANY, AND RETAIN A COPY FOR THE UNION

PROTECT TIME LIMITS

Disposition by Management: (1st Step)

"X" One choice only.

Grievance Satisfactorily Settled

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date

Disposition by Management: (2nd Step)

"X" One choice only.

Grievance Satisfactorily Settled

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date

Disposition by Management: (3rd Step)

"X" One choice only.

Grievance Satisfactorily Settled

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date